

RE: Reply to your Tribunal Decision signed on May 30, 2023

Alice Raynard <araynard@uwaterloo.ca>

Wed 6/14/2023 10:43 AM

To: Edward Vrscay <ervrscay@uwaterloo.ca>

Cc: Vice Pres Academic Provost <provost@uwaterloo.ca>; Provost Office-General <ProvostOffice-General@uwaterloo.ca>; Dean of Math <deanmath@uwaterloo.ca>; Adrienne Dwyer <adrienne.dwyer@uwaterloo.ca>; David Porreca <dporreca@uwaterloo.ca>; Roydon Fraser <rafraser@uwaterloo.ca>; Paul Stolee <paul.stolee@uwaterloo.ca>; Roland Hall <rihall@uwaterloo.ca>; Kirsten Morris <kmorris@uwaterloo.ca>

Dera Professor Vrscay,

As written in the document you received, the tribunal's decision is final. This is in accordance with the Memorandum of Agreement.

Sincerely,

Alice Raynard, LL. B., M.Ed., CRM

Associate University Secretary

[SECRETARIAT OF THE UNIVERSITY OF WATERLOO](#)

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The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land promised to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](#).

From: Edward Vrscay <ervrscay@uwaterloo.ca>

Sent: Thursday, June 08, 2023 3:12 PM

To: Paul Stolee <paul.stolee@uwaterloo.ca>; Roland Hall <rihall@uwaterloo.ca>; Kirsten Morris <kmorris@uwaterloo.ca>

Cc: Vice Pres Academic Provost <provost@uwaterloo.ca>; Provost Office-General <ProvostOffice-General@uwaterloo.ca>; Dean of Math <deanmath@uwaterloo.ca>; Adrienne Dwyer <adrienne.dwyer@uwaterloo.ca>; Alice Raynard <araynard@uwaterloo.ca>; David Porreca <dporreca@uwaterloo.ca>; Roydon Fraser <rafraser@uwaterloo.ca>; Edward Vrscay <ervrscay@uwaterloo.ca>

Subject: Reply to your Tribunal Decision signed on May 30, 2023

Dear Professors Stolee, Hall and Morris, with copies to selected individuals:

Please find attached my reply to your Tribunal Decision dated May 30, 2023. I have also attached a copy of your Decision for convenience.

Sincerely yours

Edward R. Vrscay
Professor Emeritus and Adjunct
Department of Applied Mathematics
University of Waterloo
Waterloo, Ontario, Canada N2L 3G1

<https://www.math.uwaterloo.ca/~ervrscay>